

Code of Ethics (English Version)

Evalion Consulting Ltd, from now on **Evalion**, is committed to carrying out its activities in accordance with the highest ethical and legal standards. The integrity of our employees, as well as our partners, is important to our success.

This statement of our anti-corruption policy has been drafted to underline **Evalion's** position on corruption and to provide information and guidance on identifying and addressing such phenomena. Corruption can be defined as a misappropriation of cranked power for personal gain. Benefits may be money and / or non-cash. It can take many forms. Finding such incidents is not always easy. It is essential that everyone contributes to the fight against such phenomena.

This policy is not intended to prohibit hospitality and / or entertainment practices that are proportionate, properly recorded and legal in the jurisdiction in which they take place. Practices that aim to create and / or strengthen relationships and promote the goals of **Evalion** must be transparent and do not create any expectation for the recipient to repay, either through the act or the omission of acts, any another action in return.

Each **Evalion's** Directors, each employee and partner must oppose bribery and corruption and inform the administration of suspicious occurrences of such phenomena. Our partners and third parties can frankly report, without causing any adverse consequences for them, bribery and corruption incidents related to Evalion's action in its administration.

The purpose of **Evalion** is to enhance transparency and for this reason management will investigate all reports. Petitions should be conducted honestly and in good faith under this policy on suspicious occurrences, even if these suspicions eventually prove to be false.

Evalion reserves the right to legal action, claiming any positive and consequential damages and non-material damage that may be caused to it due to fraudulent, false and misleading reporting of bribery and corruption cases.